

**City of Salem  
First Passage  
(Summary)**

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An Ordinance to replace gender-specific nouns and pronouns, such as replacing “his” with “their”, within the City of Salem’s Code of Ordinances was adopted for first passage by a roll call vote of 11 yeas, 0 nays, and 0 absent.

(Full text available at the City Clerk’s Office, 93 Washington Street, Salem, MA 01970 during normal business hours or online: [https://www.salem.com/sites/g/files/vyhlf3756/f/agendas/april\\_22\\_2021\\_backup\\_documentation.pdf](https://www.salem.com/sites/g/files/vyhlf3756/f/agendas/april_22_2021_backup_documentation.pdf) beginning on page 65)